

<b>BRITTON-HECLA SCHOOL DISTRICT</b>	<b>JGCB</b>
<b>Policies</b>	

## HAZING

It is the goal of the Britton-Hecla School District to maintain a safe learning environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational process and are prohibited at all times.

No student, administrator, teacher, volunteer, contractor, or other employee of the School District shall plan, direct, encourage, aid, or engage in hazing. No student, administrator, teacher, volunteer, contractor, or other employee of the School District shall permit, condone, or tolerate hazing.

Apparent permission or consent by a person being hazed does not lessen the prohibitions contained in this policy.

This policy applies to behavior that occurs on or off school property to include before, during, and after school hours.

A person who engages in an act that violates school policy or law in order to be initiated into or affiliated with a student organization (see definition in JGCBA) shall be subject to discipline for that act.

The School District will investigate all complaints (formal or informal, verbal or written) of hazing and will take appropriate action, including discipline, against any student or other school staff who is found to have violated this policy.

Adopted: 03/14/11

Revised/Reviewed: **11/13/17**