

BRITTON-HECLA SCHOOL DISTRICT	GDBC
Policies	

HEALTH INSURANCE

All non-teaching staff employed by the school district for over 20 hours per week is eligible for health insurance benefits. The school district’s participation in the premium contribution will be at a rate equal to their percentage of employment based on a forty (40) hour week. The District will contribute the current district share, as per the Negotiated Agreement, for a full time employee. Employees that work less than twelve (12) months will receive the insurance benefit for the months they are employed. Employees who elect not to participate in the insurance pool, at the time they are hired, may have an eighteen (18) month waiting period before they are eligible to participate.

Legal References: SDCL 13-10-3, 13-10-4, 13-10-6, 13-10-8, 13-10-9, 3-11, 62-1-2, 62-3-3

Revised/Reviewed: **11/13/17**