

BRITTON-HECLA SCHOOL DISTRICT	GCBDE
Policies	

FAMILY AND MEDICAL LEAVE

(Professional Staff)

The District shall comply with the mandatory provisions of the Family and Medical Leave Act of 1993. The Superintendent shall administer leave policies adopted by the Board, setting forth the rights and procedures granted by the Act, and shall ensure compliance with those policies either personally, by delegation, or by some combination of personal oversight and delegation. An eligible employee must have been both employed by the District for at least one thousand two hundred fifty (1,250) hours of service, as well as, employed by the district during the 12 month period immediately preceding the leave.

Legal References: P.L. 103-3, "Family and Medical Leave Act of 1993."

Adopted:

Revised/Reviewed: 11/12/18